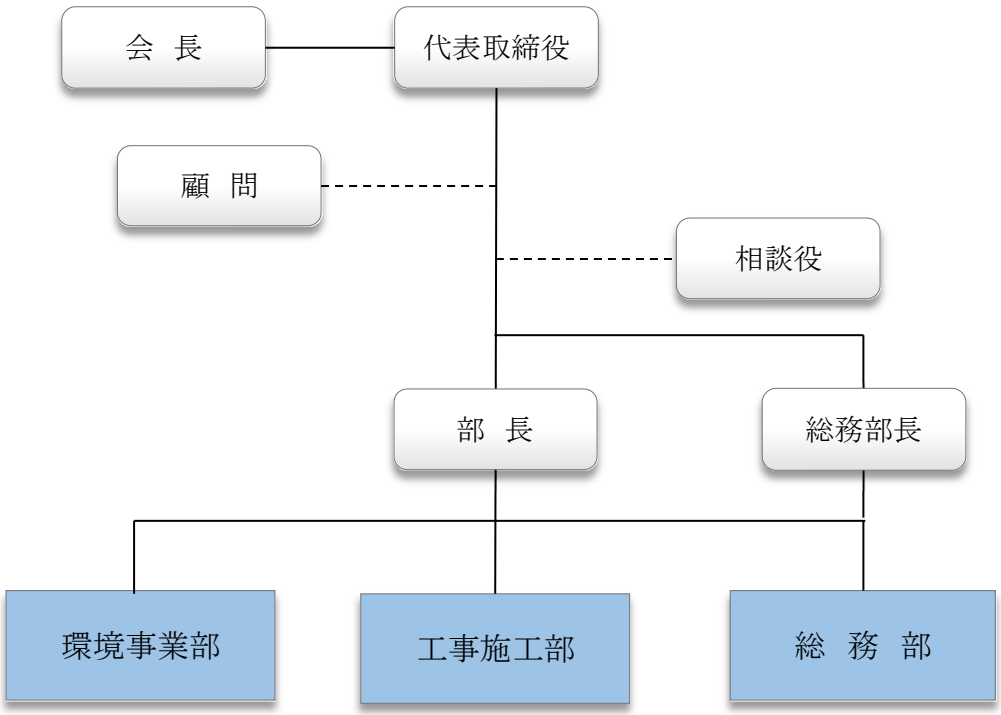組 織 図